



Union Construction Workers' Compensation Program

Administered by Wilson-McShane Corporation

www.ucwcp.com

ALTERNATIVE DISPUTE RESOLUTION SYSTEM

Our mission:

- Eliminate the adversarial culture of workers' compensation claim administration
- Provide a resource for 'best in class' medical and rehabilitation providers using the most effective treatment protocols
- Ensure payment of appropriate medical and wage loss benefits without delay
- Create a prompt and safe return to union work, wages and benefits to minimize financial losses to injured employees, contractors and insurance providers
- Reduce the costs of workers' compensation insurance for union contractors, thereby increasing their competitiveness

The structure of our dispute resolution process encourages a faster return to work, or a faster claim settlement, reducing the amount of time indemnity benefits are paid while waiting for a hearing in the statutory system. While the statutory system takes an average of 18 months to get to a hearing, our alternative system can get to arbitration within 180 days.

Claims Experience (7/1/1997 to 12/31/2016)

| Medical Only | Lost Time | Denied Liability | Total Claims |
|--------------|-----------|------------------|--------------|
| 14,026 | 4,146 | 564 | 18,736 |

Dispute Resolution Experience (7/1/1997 to 12/31/2016)

| Facilitations | Mediations | Arbitrations | Neutral Exams |
|---------------|------------|--------------|---------------|
| 1,181 | 274 | 35 | 412 |

- From July 1, 1997, through December 31, 2016, 18,736 claims were filed with participating contractors, of which 4,146 were lost-time accidents. Of these, only 35 claim disputes went to Arbitration – less than 1%!
- According to the Minnesota Department of Labor and Industry, 3% of lost-time claims in the state system go to a formal hearing – 300% more than in the UCWCP!
- The UCWCP improves outcomes for contractors and their union workers while reducing claim costs by an average of 40%.

We provide results through a clear system that settles claim disputes in a fair and timely manner. This is most obvious by comparing the UCWCP system to the State's statutory system.