



Making work comp work right

UCWCP

Union Construction Workers' Compensation Program



Winter 2022 Program News

New Contractor Members

Please welcome the following contractors who have joined the Union Construction Workers' Compensation Program (UCWCP):

American Masonry, Inc. | January 1, 2022

C and S Management Company, Inc. | January 1, 2022

Install Eight, Inc. | January 1, 2022

R & R Excavating, Inc. | January 1, 2022

ACS Asphalt Concrete Solutions, Inc. | February 1, 2022

Advancements in Flooring, LLC | February 1, 2022

Welcome to the Program!

To review members of the UCWCP, please use the following links:

[Participating Contractors](#)

[Sponsoring Organizations](#)

[Sponsoring Insurance Providers](#)



Quotes to Note

"The "Intervention" component of the dispute resolution system has been invaluable. When an employee has concerns about their claim which I can't resolve, or that

they don't feel comfortable discussing with me, I direct them to the UCWCP's Facilitator. As a neutral professional, the Facilitator does an exceptional job of explaining how the process works and has been able to either reassure the individual or get any problem resolved quickly. Typically, one conversation with the Facilitator is all it takes to put the focus back on a full recovery and return to work. I highly recommend the program to any union contractor."

**Mike Nielsen, Safety Director, Knutson Construction
Member since June 2011**

To view quotes from our participants, please use the following links:

[Union Contractor Testimonials](#)

[Union Leaders and Member Testimonials](#)

[Insurance Agents and Carrier Testimonials](#)

Industry News

An interesting article was published in The Union Advocate on December 13th. According to a report by the [Illinois Economic Policy Institute \(ILEPI\) and the University of Illinois at Urbana-Champaign's Project for Middle Class Renewal](#), unionized construction workers were exposed to 34% fewer health and safety violations in 2019 than their nonunion counterparts. Specifically in Minnesota, OSHA inspectors found 40% fewer violations per inspection on union worksites than they did on nonunion sites in 2019. Read the full article at [The Union Advocate](#).

Program Resources & Training Opportunities

New to the UCWCP or just need a refresher?

The UCWCP provides virtual and in-person training opportunities and Program resources for contractors, union employees, claim administrators, insurance providers, and agencies. Are you taking advantage of these opportunities to achieve the best outcome of your or your client's workers' compensation claims? Watch your email for invitations to upcoming training sessions. Please email me if there is a topic you would like us to cover as it relates to your post-injury management process.

UCWCP Contractor Members, Labor Organizations or Management Associations

Do you need personalized training for your members, field employees or staff overseeing your injury management practices? Would you like us to present during your annual Safety Day? Contact the Program to schedule your in-person training today!

Have you distributed your Union Employee's Guide Brochures yet?

Download and print your Union Employee's Guide Brochures, **NOW AVAILABLE** in both **ENGLISH & SPANISH**.

To schedule training or for assistance with Program resources, please contact Andy Shea at ashea@wilson-mcshane.com or (612) 772-2475.

Exclusive Provider Organization (EPO) Updates

TRIA and HealthPartners Review:

Our EPO Nominations and Review Committee (ENRC) completed a review of TRIA and HealthPartners to ensure treatment recommendations and outcomes continue to align with the mission of the Program. Thank you for your help in ensuring our participants have the best work injury care possible. To view any changes please visit our Specialty Care directory: [EPO Specialty Providers](#).

Covid-19 Provider Update:

The Program has reached out to numerous clinics to assess how the surge in Covid-19 cases has affected their availability and ability to service members. Clinics have reported higher wait times due to staff shortages and an influx of patients due to Covid-19. We have been assured providers in the EPO are doing as much as possible to minimize disruption, while still providing exceptional injury care. We appreciate your support and patience with the efforts of the medical community to help keep everyone healthy.

Need Program Assistance?

The Union Construction Workers' Compensation Program informs, assists and empowers injured union employees and employer members by:

- Providing information about what to do when an employee is injured;
- Identifying an appropriate medical provider in the Exclusive Provider Organization (EPO);
- Contacting claim adjusters and other parties to resolve a dispute;
- Responding to questions pertaining to employers' responsibilities under MN workers compensation;
- Helping injured employees and employer members overcome barriers to return to work.

To request assistance, contact UCWCP Member Services at (952) 851-5943 or email ucwcp@wilson-mcshane.com.

2021 Program Highlights

- 2021 ended with 360 participating contractors employing an average of 22,000 trades-people earning \$1.4 billion in annual field payrolls.

- For July 2021 – June 2022, the Trustees approved no increase to the payroll multiplier used to calculate employer Subscription Fees, and made no changes to the maximum annual fee (\$9,950) or the minimum annual fee (\$960).
- Effective April 9, Nationwide Insurance was approved as a Sponsoring Insurance Provider, offering a 5% premium credit to our members.
- In July, Andy Shea filled a newly created Member Engagement and Training Coordinator position. Andy will create information and training materials to support current contractors, labor organizations, and management associations in understanding and using Program services. He will also actively pursue potential employers for membership.
- The EPO Nominations and Review Committee (ENRC) reviewed the following provider areas: primary work injury care; and specialists in PTSD, pain management, general surgery and orthopedics.
- Beginning January 2021, a new Exclusive Rehabilitation Consultant (QRC) Service Evaluation will assess if services provided by our Exclusive Rehabilitation Consultant Network members reflect the mission set by the Trustees. The Medical and Rehabilitation Services Committee will review results in March 2022.

Quick Links

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On behalf of the Trustees and UCWCP staff, thank you for supporting our 25-year mission: "Making Workers' Compensation Work Right for Minnesota's Unionized Construction Industry".

Stay warm and safe in the days ahead,



Kevin Gregerson, Program Administrator

MAKING WORK COMP WORK RIGHT

www.ucwcp.com