

## Winter 2020 Program News



Dear Members and Supporters,

### Quick Links:

[Program Website](#)

[Newsletter Archive](#)

[Program Benefits](#)

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### New Contractor Members

Please welcome the following contractors who made the decision to "COME ON BOARD" the Union Construction Workers' Compensation Program (UCWCP):

**Natus Corporation, DBA Hamernick Decorating Center | January 2020**

**TR Concrete, Inc. | February 2020**

### New Sponsoring Insurance Provider

Please welcome SENTRY INSURANCE, who became a sponsoring insurance provider as of FEBRUARY 1, 2020. Union contractors that are insured with Sentry Insurance for workers' compensation coverage are

now eligible to join the UCWCP, and receive 5% premium credit for their remaining policy term. Please contact program staff for enrollment information.

## **Welcome Aboard!**

You can see our current lists by clicking on the following links:

[Participating Contractors](#)

[Sponsoring Organizations](#)

[Sponsoring Insurance Providers](#)

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## **Quotes to Note**

*"As a management association executive representing the interests of union contractors on a myriad of issues that affect their industry, workers' compensation issues have been of frequent concern. That has begun to change due to the Union Construction Workers' Compensation Program (UCWCP). Contractors' internal staff spend less time with reduced stress when managing difficult work injuries if enrolled in the UCWCP. Serving as an employer trustee for over ten years on the UCWCP's board, I have reviewed numerous case studies showing the positive impact the program has for both the employer and the injured union trades-person."*

**-John Nesse, Partner, Management Guidance, LLP  
Management Trustee, UCWCP**

To review or print quotes from our participants please click on the following links:

[Contractor Testimonials](#)

[Union Leader and Member Testimonials](#)

[Insurance Agent and Carrier Testimonials](#)

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**From Sandy Stoddard  
Member Services Director**

**NEW Video! Labor & Management: Why the UCWCP Came To Be ([Video](#))** now available on YouTube

### **Safety Day & New Employee Orientation Resources**

- Our [UCWCP Overview Video](#) is available on YouTube for easy access during your new employee orientation or Safety Day training. You can also find it on our mobile friendly website in addition to several other digital tools to use from the office, shop or job-site.
- UCWCP "Union Employee's Guide" Tri-Fold Brochures. Providing your union employees a brochure annually reminds them of their participation in the program and the benefits available if they are injured. Contact [ucwcp@wilson-mcshane.com](mailto:ucwcp@wilson-mcshane.com) to order additional brochures or you may print it directly from our website through the following link: [Union Employee's Guide](#).

### **Updated Mediator/Arbitrator Procedures & New Panelists**

Mediation and Arbitration procedures were reviewed and updated to reflect any changes in program or statutory procedures and panelist's interaction with the UCWCP. The program has also added Eric Beyer (Duluth) and Molly Tyroler (Twin Cities), who can provide mediation and arbitration.

### **Need Program Assistance?**

Call UCWCP Members Services at (952) 851-5943 or email [ucwcp@wilson-mcshane.com](mailto:ucwcp@wilson-mcshane.com) and UCWCP Staff will assist you.

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**From Kevin Gregerson**  
**Program Administrator**

## **2019 Items of Interest**

- 2019 ended with 366 participating contractors employing 22,497 trades-people earning \$1.3 billion in annual field payrolls.
- The program's average EMR reached a record low of .91 for the group.
- For July 2019-June 2020, Trustees approved no increase to the payroll multiplier used to calculate employer subscription fees. The maximum annual fee was increased (\$9,950) and the minimum annual fee was unchanged (\$960).
- A dedicated UCWCP Member Services phone and email address was created to allow for faster access to any program staff for information and assistance.
- The "Union Employee's Guide" was redesigned and posted on our web site to allow members to add it to a digital handout, or print copies if needed.

## **Trustees in Transition**

*Scott Weicht*, of Adolfson & Peterson resigned from the board of trustees at our December meeting. Scott helped in the creation of the concept of a labor-management workers' compensation alternative in 1995. He began serving as a founding trustee in 1997. Farewell Scott and thank you for 25 years of service to the organized construction industry and the UCWCP. Best wishes in your retirement.

*Aaron Benike*, President of Benike Construction has been appointed by the AGC of Minnesota to replace Scott, and will be seated at the March 2020 meeting. Benike Construction is into their 83rd year as a family owned commercial construction company employing over 200 skilled craftsmen and women in SE Minnesota. Aaron is active in the Rochester Area Chamber of Commerce, AGC of Minnesota, Cradle to Career and the SE Minnesota Construction Partnership. Aaron & his wife Allison have two adult sons and enjoy being active outside all year round with friends and family. We look forward to Aaron's contributions to the Board.

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Thank you for supporting our mission since 1997:

"Making Workers' Compensation Work Right for Minnesota's Unionized Construction Industry".

*WISHING YOU HEALTH AND SAFETY IN THE YEAR AHEAD,*



Kevin Gregerson, Program Administrator

**MAKING WORK COMP WORK RIGHT**

[www.ucwcp.com](http://www.ucwcp.com)