



Union Construction Workers' Compensation Program

Administered by Wilson-McShane Corporation

www.ucwcp.com

WHAT THE PROGRAM DOES BEHIND THE SCENES...

Please Route

- Owner
- Controller
- Safety/Claims

Every time you and your insurer give an employee **the green brochure, "Union Employees Guide"**, the employee is reminded that all claims are handled with a mutual interest, benefiting both contractor and employee, with a focus on early return to work.

The employee must receive **medical care within the program's Exclusive Provider Organization (EPO)** from a physician known for their technical competence, knowledge of the construction industry and understanding about why a prompt return to work benefits everyone involved in a work injury.

Whenever requested **UCWCP staff review your injured employee's records, and call them** to review the program's goals and discuss their plan to recover from the injury and return to the trade.

When appropriate, **UCWCP staff review your company's claims with your insurer**, helping create strategies to return employees to work or resolve any open claims.

As needed, **UCWCP staff speaks with your safety/claims person** to discuss open claims and review your insurer's performance and success with claim resolutions.

All union-local field and office staff are regularly trained on the benefits and goals of the program, reminding them to refer members who have questions or concerns about their claim to UCWCP staff rather than to a workers' compensation attorney.

All claims adjusters who handle UCWCP claims must be trained by UCWCP staff on the program's service standards and notification requirements to ensure a cooperative and successful partnership.

**THE UCWCP IMPROVES OUTCOMES FOR YOUR INJURED
EMPLOYEES WHILE REDUCING CLAIM COSTS AND YOUR
EXPERIENCE MODIFICATION RATING (EMR)**

THANK YOU FOR YOUR CONTINUED SUPPORT!