

Employer Name: \_\_\_\_\_  
Employer Contact: \_\_\_\_\_  
Work Comp Insurer: \_\_\_\_\_

After an injury is reported to your employer, the workers' compensation insurance company may contact you and ask questions about the injury. They will want to know:

- What is the injury?
- How did it happen?
- When did you report the injury?
- Who did you report it to?
- Did you get medical care from an EPO health care provider? Who?
- Did you get a release to return to work with or without restrictions?

If the insurance company accepts the claim you will get your medical care covered and you may also be entitled to other benefits, including wage-replacement. **Workers' compensation does not pay any of your fringe benefits.**

To discuss any questions or concerns, contact Elliot Herland, Dispute Resolution Facilitator, at 952-851-3501/ [eherland@wilson-mcshane.com](mailto:eherland@wilson-mcshane.com).



Serving the interests of the  
Union Construction Industry  
since 1997.

Like other health, welfare and pension plans, Wilson-McShane administers the UCWCP under the direction of a Board of Trustees appointed by contractors and participating trade unions.



Plan Administrators for  
Taft-Hartley Trust Funds:  
Wilson-McShane Corporation  
3001 Metro Drive, Suite 500  
Bloomington, MN 55425  
(952) 854-0795  
Toll Free: (800) 535-6373



## Union Construction Workers' Compensation Program



Making Workers' Compensation Work  
Right for Minnesota's Union  
Construction Industry.

*Union Employee's Guide*

[www.ucwcp.com](http://www.ucwcp.com)

This guide is for the exclusive use of union employees whose collectively-bargained contract includes a provision for participation in the Union Construction Workers' Compensation Program (UCWCP). You are covered by the program and are entitled to its benefits if both your employer and your union have joined.

***The mission of the UCWCP is to:***

- **Eliminate and resolve disputes about work comp**
- **Provide accurate work comp information**
- **Ensure payment of medical and wage-loss benefits without delay**
- **Create prompt and safe return to union work, wages and benefits**
- **Reduce the cost of work comp injuries for you and your employer**

Our mission is accomplished by requiring that all medical care be received from doctors approved by the program's Exclusive Provider Organization (EPO); and by providing someone you and your employer or insurance carrier can call to resolve benefit disputes or any delays in receiving medical care so that you get everything you need to recover from the injury as quickly as possible.

## **SPONSORING ORGANIZATIONS**

### **Trade Unions**

Bricklayers Local Union #1  
Carpet and Linoleum Layers Local #596  
Cement Masons (Finishers) Local #633  
Electrical Workers Locals #110, 292 & 343  
Glaziers Local #1324  
Heat & Frost Insulators Local #34  
Ironworkers Local #512  
Laborers District Council of MN & ND  
Millwrights (all locals)  
N. Central States Council of Carpenters (all crafts)  
Operating Engineers Local #49  
Painters District Council #82 (all crafts)  
Pipefitters Locals #455, 539, 11 & 589  
Plasterers Local #265  
Plumbers Locals #15, 34, 11 & 589  
Roofers & Waterproofers Local #96  
Sheet Metal Workers' Local #10  
Sprinkler Fitters Local #417  
Teamsters (Highway/Heavy) (all locals)

### **Management Associations**

Associated General Contractors of MN  
Carpentry Contractors Association  
Minnesota Concrete & Masonry Contractors  
Minnesota Drywall & Plasterers Association  
Minnesota Mechanical Contractors  
Minnesota Painting & Wallcovering Employers  
National Electrical Contractors  
National Fire Sprinkler Association  
Sheet Metal, Air Cond. & Roofing Contractors  
Thermal Insulation Contractors

## **AN INJURY OCCURRED: NOW WHAT?**

**If you or a co-worker is injured it is important to take the right steps.**

- 1. If this is a life-threatening emergency, call 911 and notify your employer ASAP.**
- 2. Except for minor first-aid/urgent care, medical care must be obtained from a clinic in the UCWCP's EPO medical network.**
- 3. Our employers are encouraged to designate a UCWCP EPO clinic for work-injury care- ask them for a referral.**
- 4. Or, you or your employer can contact a Registered Nurse 24 hours a day for INJURY ASSESSMENT & REFERRAL to the most appropriate clinic for care. Call HealthPartners CareLine at 952-883-7475. Tell the nurse you're a member of the UCWCP.**