

Union Construction Workers' Compensation Program

Summer 2020 Program News



Dear Members and Supporters,

Quick Links:

[Program Website](#)

[Newsletter Archive](#)

[Program Benefits](#)

[Forward Newsletter](#)

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New Members

Please welcome the following contractors who made the decision to "COME ON BOARD" the Union Construction Workers' Compensation Program (UCWCP):

HanSon Custom Crushing, Inc. | June 2020

Viking Electric, Inc. | June 2020

Welcome Aboard!

You can see our current lists by clicking on the following links:

[Participating Contractors](#)

[Sponsoring Organizations](#)

[Sponsoring Insurance Providers](#)

Quotes to Note

"Many of the contractors I work with have been long-time members of the UCWCP. I encourage them to familiarize themselves and their employees with the benefits the UCWCP provides, especially after staffing changes. I am glad to see the program provides online tools and contractor resources allowing the contractor to obtain a quick review of the program and learn how to use its benefits when they need it. Their services benefit everyone."

**-Clay Bollin, Safety & Risk Specialist
Cobb Strecker Dunphy & Zimmerman**

To review or print quotes from our participants please click on the following links:

[Contractor Testimonials](#)

[Union Leader and Member Testimonials](#)

[Insurance Agent and Carrier Testimonials](#)



**From Sandy Stoddard
Member Services Director**

We are receiving calls for assistance from contractors and claim adjusters due to unauthorized treatment occurring outside our Exclusive Provider Organization (EPO). The cause is often due to a failure to notify the injured worker of the requirement to treat in the EPO.

What can you do to avoid similar problems for yourself?

- **Notify your employees.** By providing the 'Union Employee's Guide" brochure to all union employees annually, at new-hire and most importantly, when an injury occurs.
 - Download from our website: [Union Employees Guide](#)
 - Request FREE glossy tri-folds from our office
- **Designate an occupational medicine clinic for work injury care.** Please utilize the following resources:
 - [Identifying a Medical Care Provider](#)
 - [Establishing a Designated Provider Relationship](#)
 - [Designated Provider Map Template](#)
- **Resolve obstacles to a successful return to work.** Please utilize the following resources:
 - [How to Get a Return to Work in 3 Days](#)
 - [Ensure a Successful Return to Work through Light Duty](#)
 - [What does a Union Member Lose on Work Comp](#)

Need Program Assistance?

Call UCWCP Members Services at 952-851-5943 or email ucwcphelp@wilson-mcshane.com and UCWCP Staff will assist you.

New Mediator/Arbitrator Panelist Added

The program has added Jerry W. Sisk to the Mediator/Arbitrator panel. The updated panel may be accessed at the following link: [Mediator Arbitrator Panel](#)

Exclusive Provider Organization (EPO) Updates:

Significant Changes: Primary Occupational Medicine Providers and Clinics

There has been a significant reduction in the availability of Occupational Medicine Providers in the Twin Cities Metropolitan Area. We have updated our primary provider listing to reflect multiple clinic closings and/or reduction of clinic services. **Please review these changes for any impact it may have on your workers' compensation injury management procedures.**

The updated directory may be accessed at the following link: [EPO](#)

Primary Providers.

Neurosurgery Providers & Clinics

This medical specialty is vital for treating conditions of the brain, spinal cord and spinal column, and peripheral nerves within all parts of the body. A complete review and evaluation has been completed on these specialty providers. Please review the specialty listing for updates.

Pain Management, Physical Medicine and Rehabilitation, and Orthopedic Providers & Clinics

A few updates have been made in these specialty provider listings due to individual provider or clinic changes.

The updated directory may be accessed at the following link: [EPO Specialty Providers](#).

Please send us any feedback about our updated listings. Thank you for your help in ensuring our participants have the best work injury care possible.

NEW Contractor Webinar Series: Look for an invite in your inbox

Beginning in July, we have scheduled a series of webinars to help members learn more about program information and resources. Topics include the Exclusive Provider Organization, Return- To- Work, and Alternative Dispute Resolution. An invite for each webinar will be coming soon!



From Kevin Gregerson
Program Administrator

Contractor Member Subscription Fees for July 1, 2020 to June 30, 2021: NO CHANGE!

Due to our continued growth, the Board of Trustees approved NO CHANGE to the formula for calculating employer contributions. For this fiscal year: 2019 calendar-year union labor payroll multiplied by .0012. There is a minimum Assessed payroll of \$800,000 [resulting in a minimum annual fee of \$960]. There is a maximum Assessed payroll of

\$8,291,667 [resulting in a maximum annual fee of \$9,950]. Only payroll of employees who are members of participating unions is used for the calculation.

GREAT NEWS!

- The UCWCP's aggregate Experience Modification Rating (EMR) DECREASED to 0.92. Each year we collect our members EMR. While the least costly injury is first aid only, more serious injuries have significantly reduced costs due to the UCWCP's unique services that improve medical outcomes, resolve problems quickly, and lead to a safe and rapid return to the pre-injury job. This results in a reduced EMR, helping our contractors reduce workers' compensation premium costs.
 - Program/Payroll Growth: For C.Y. 2019, our 365 member contractors paid \$1.45 billion in payroll to 23,000 employees covered by collectively bargained agreements, an increase of 10% from 2018. Our members continue to win more bids.

Be safe and stay cool during these busy summer months,



Kevin Gregerson, Program Administrator

MAKING WORK COMP WORK RIGHT

www.ucwcp.com