

Union Construction Workers' Compensation Program

Spring 2021 Program News



Dear Members and Supporters,

Quick Links:

[Program Website](#)

[Program Benefits](#)

[Contact Us](#)

[Newsletter Archive](#)

[Forward Newsletter](#)

[Join Mailing List](#)

New Contractor Member

Please welcome the following contractors who made the decision to "COME ON BOARD" the Union Construction Workers' Compensation Program (UCWCP):

Jacon, LLC | April 2021

Electro Mechanical Contracting, Inc. | May 2021

New Sponsoring Insurance Provider

Effective April 9, 2021 [Nationwide Insurance Group](#) (multiple sub-companies) will be added as a Sponsoring Insurance Provider, offering a 5% line-item premium credit (code 9742) to our members.

WELCOME ABOARD!

You can see our current lists by clicking on the following links:

[Participating Contractors](#)

[Sponsoring Organizations](#)

[Sponsoring Insurance Providers](#)

Quotes to Note

“The UCWCP provides TBG Member contractors and their injured workers with advantages not found in the statutory system. These advantages help both the TBG Member and injured worker through the difficulties created by workplace injuries. The network of doctors increases the likelihood of a good medical outcome; the network of rehabilitation providers helps an injured worker return to work sooner and safely; and the neutral doctors along with the facilitated dispute resolution system reduces the changes of expensive litigation on a disputed claim. These tools help the injured employee to return to pre-injury productivity quicker and the Member to contain costs. We feel the UCWCP system streamlines the very complex MN Workers' Compensation system for all involved.”

- Peggy Adermann, Senior Claims Examiner,
TBG Claims Services

To review or print quotes from all our participants please click on the following links.

[Contractor Testimonials](#)

[Union Leaders and Member Testimonials](#)

[Insurance Agents and Carrier Testimonials](#)



**From Sandy Stoddard
Member Services Director**

The UCWCP Provides virtual and in-person training opportunities and program resources for contractors, union employees, claim administrators, insurance providers, and agencies! Are you taking advantage of these opportunities to achieve the best outcome of your or your client's workers' compensation claims?

New Employee Orientation Resources:

Your employee Safety Day was a few months ago but now you have hired additional staff. Are you providing them the required UCWCP information?

- Put the **UCWCP Tri-Fold Brochures** in your New Hire Packet. The tri-fold brochure can be downloaded from our [web site](#), or you can request FREE glossy tri-folds from our office by emailing ucwcp@wilson-mcshane.com
- Show our free **UCWCP Program Overview Video** as part of your onboarding process. This 5 minute video uses the program brochure as a guide to provide information about the UCWCP to union employees, including the benefits available and contact information for assistance.

Contractors are required to provide the brochure to all union employees annually, include in their new-hire packets, and provide to an employee when an injury is reported.

Insurance Agents, Insurance Providers and Claim Administrators:

Are you familiar with the benefits membership in the UCWCP can provide your clients?

- **UCWCP Informational Webinars** are scheduled throughout 2021. If you can't wait and want to find out more about the program and how to present this membership opportunity to your current or prospective insureds, contact us today!
- Join us for a **Claim Adjuster Training** from the comfort of you desk. We will be conducting Adjuster Webinars bi-monthly for the remainder of the year. Whether you are a new adjuster or haven't been to training for some time, join us to learn more about how to use the UCWCP's unique loss control tools.

Don't see what you need here? Contact UCWCP staff to find out about other training opportunities or program resources.

Alternative Dispute Resolution Services: Intervention

Do you have a question or concern about a workers' compensation claim?

Did you know the program provides informal assistance to resolve an issue or dispute between two parties?

Intervention assistance is available to participating contractors, union members, insurers and any legal representatives. A UCWCP staff person will assist in resolving the question or concern by contacting others involved as necessary. Most issues are resolved in this way. If intervention does not resolve the issue, we can look at other alternative dispute resolution services.

Here are examples of problems the UCWCP is able to resolve through intervention:

- Injury reporting and filing of a workers' compensation claim.
- Barriers to return to work and to pre-injury status.

- Requests for medical treatment and authorization.
- Seeking medical treatment from the appropriate medical provider.

Need Program Assistance?

Call UCWCP Members Services at **952-851-5943** or email ucwcp@wilson-mcshane.com and UCWCP Staff will assist you.



**From Ames Gascoigne
Member Services Advisor**

Exclusive Provider Organization (EPO) Updates:

Hand and General Surgery Specialty Providers & Clinics

Providers specializing in Hand and General Surgery have been evaluated and updated in our Specialty Provider listing. As a result of our review, physicians were updated and several were added, increasing the number and geographical coverage of providers in these specialty groups.

To review these updates, visit our Specialty Care directory: [EPO Specialty Providers](#)

Need help with our EPO? For assistance, or to provide feedback about any of our EPO providers or clinics, please contact Ames Gascoigne at agascoigne@wilson-mcshane.com; or **952-851-5921**. Thank you for your help in ensuring our participants have the best work injury care possible.



**From Kevin Gregerson
Program Administrator**

UNION CONSTRUCTION: The Safest There Is?

A study conducted over 6 years by Ontario, Canada's Institute for Work and Health Comparing the rate of lost-time between unionized and non-unionized construction companies supports what is referred to as the "union safety effect". Find the presentation link here: [The union effect on safety in the ICI construction sector: a study update](#)

Trustee's in Transition

Farewell to John Nesse

Mr. Nesse is an attorney with Management Guidance, LLP. He has served as a

management trustee on the UCWCP board since 2013, representing the Carpentry Contractors Association. He has resigned from the board to allow another member of Management Guidance, LLP the opportunity to serve. Thank you John for your dedicated service to our employer and employee participants.

Welcome to Martha Henrickson

Ms. Henrickson is an attorney with Management Guidance, LLP. She will serve on the UCWCP Board of Trustees as a management trustee for the Carpentry Contractors Association (CCA). Marth has more than 20 years of experience in construction industry labor relations, human resources, association management, and workforce development efforts. She serves as a management trustee on multiple Taft-Hartley fringe funds. She is a member of the Board of Directors of the International Foundation of Employee Benefits (IFEBP) and is chair of the IFEBP Trustee's Committee.

Martha has a Bachelor of Arts in Human Resources from St. Mary's University of Minnesota, a Master of Arts in Management from the College of St. Scholastica, and a Juris Doctorate from Mitchell Hamline College of Law. She also earned a Certificate in Conflict Resolution Theory and Practice from Mitchell Hamline. She holds the Certified Employee Benefit Specialist designation from the IFEBP and the Wharton School of the University of Pennsylvania.

Hiring for a NEW Position!

We are excited to announce a new position for which we are seeking candidates: Member Engagement and Training Coordinator.

For a detailed Position Description, click [here](#).

On behalf of the Trustees and UCWCP staff, thank you for supporting our 20 year mission: "Making Workers' Compensation Work Right for Minnesota's Unionized Construction Industry".

Be safe and stay cool during these busy summer months,



Kevin Gregerson, Program Administrator

MAKING WORK COMP WORK RIGHT

www.ucwcp.com