



## Union Construction Workers' Compensation Program

Administered by Wilson-McShane Corporation

[www.ucwcp.com](http://www.ucwcp.com)

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### PROGRAM BENEFITS FOR INJURED WORKERS AND CONTRACTORS

- The UCWCP began providing a collectively-bargained alternative workers' compensation system for the unionized construction industry in July 1997. **Non-union employers can not join this innovative program.**
- The program includes 25 trade unions and over 371 contractors employing 23,000 union workers. 31 **insurance providers** sponsor and promote the program to their insured contractors. Of these, **24 offer premium credits of up to 5%.**
- Most benefit **disputes are resolved in days.** Formal disputes are **resolved in 18 to 24 weeks, instead of 18 to 24 months** as in the state's bureaucratic system.
- The UCWCP's cooperative approach **eliminates costs** that exist in the state work comp system. Savings are achieved in claims administration, litigation and medical and wage loss benefits **by an average of 40%!**
- Using a trusted third-party administrator (Wilson-McShane) levels the playing field for contractors and unions, providing a work comp system that serves their mutual interests.
- By significantly reducing claim benefit costs, the experience modification formula (EMR) is reduced. A majority of **participating contractors experience a decrease in their EMR over three years.**
- **The goals of the Program are:**
  - **Ensure payment of appropriate medical and wage loss benefits without delay.**
  - **Direct medical treatment to great doctors with successful treatment outcomes.**
  - **Ensure a prompt and safe return to union work, wages and benefits.**
  - **Provide a resource for accurate workers' compensation information.**
  - **Reduce the financial losses of being on work comp for injured employees.**
  - **Reduce workers' compensation premiums for union contractors, reduce their EMR and beat non-union shops at the bid table!**
  - **TO ENROLL: Call Kevin Gregerson, Program Administrator, at (952) 851-3462 or [kgregerson@wilson-mcshane.com](mailto:kgregerson@wilson-mcshane.com); or go to our web site, at: [www.ucwcp.com/howtoenroll.aspx](http://www.ucwcp.com/howtoenroll.aspx)**