



Making work comp work right

UCWCP

Union Construction Workers' Compensation Program



Holiday 2021 Program News

Welcome to the Program!

New Contractor Member

Please welcome the following contractor who has joined the Union Construction Workers' Compensation Program (UCWCP):



Gardner Builders Holdings, LLC | November 1, 2021



Sonus Interiors, Inc. | November 1, 2021



Total Construction & Equipment, Inc. | December 1, 2021



Commercial Kitchen Services | December 1, 2021

**Faircon
Service
Company**

Faircon Services Company | December 1, 2021



Gustafson Mechanical, Inc. | December 1, 2021

To review members of the UCWCP, please use the following links:



Quotes to Note

“The UCWCP provides our insured construction employers and their employees with effective tools to minimize the negative effects of injuries. The Exclusive Provider Organization’s pre-approved physicians give peace of mind to the employee and the employer/insurer. These doctors understand the unique demands of treating injured construction workers while focusing on a safe and timely return to work. This standard of care addresses potential challenges that can often occur in the state-run system. Whenever there is a disagreement about the doctor’s treatment plan I contact program staff. Usually, within hours or days, the issue is resolved and everyone can re-focus on a return to a productive work experience.”

Joanie Thorpe, Senior Claims Specialist, Amerisure

To review or print quotes from our participants, please use the following links:

[Union Contractor
Testimonials](#)

[Union Leaders and
Member Testimonials](#)

[Insurance Agents and
Carrier Testimonials](#)

Preparing for your 2022 Safety Day?

- Hand out the UCWCP Tri-Fold Brochures. Providing your union employees a brochure annually reminds them of their participation in the program and the benefits available if they are injured. The tri-fold brochure can be downloaded from our [website](#), or you can request FREE glossy tri-folds from our office by [email](#).
- Show our free [UCWCP Program Overview Video](#) available on Youtube for easy access during your new employee orientation, or Safety days. This 5-minute video uses the program brochure as a guide to provide information about the UCWCP to union employees, including the benefits available and contact information for assistance.

Contractors are required to provide the brochure to all union employees annually and include their new-hire packets.

Interested in training for yourself or your staff?

The UCWCP provides virtual and in-person training opportunities and Program resources for contractors, union employees, claim administrators, insurance providers, and agencies. Are you taking advantage of these opportunities to achieve the best outcome of our or your client's workers' compensation claims? Watch your

email for invitations to upcoming training sessions.

To schedule training or for assistance with program resources, please contact [Andy Shea](#) at (952) 851-3506

Exclusive Provider Organization (EPO) Updates

Summit Orthopedics

Our EPO Nominations and Review Committee (ENRC) completed a review of Summit Orthopedics to ensure treatment recommendations and outcomes continue to align with the mission of the Program. Thank you for your help in ensuring our participants have the best work injury care possible. To view any changes please visit our Specialty Care directory: [EPO Specialty Providers](#).

New! CompCare Occupational Medicine & Urgent Care

CompCare Occupation Medicine & Urgent Care was just added to the EPO, growing our geographical access for post-accident care. To view locations please visit our Primary Care Directory: [EPO Primary Providers](#).

Dispute Prevention Update

We have been receiving an influx of calls for assistance from contractors and claim adjusters due to unauthorized treatment occurring outside of the Exclusive Provider Organization (EPO). The cause is often due to a failure to notify the injured worker of the requirement to treat within the EPO.

What can you do to avoid this problem for yourself?

- Notify your employees. Provide the 'Union Employee's Guide' brochure to all Union Employees annually, at new-hire and most importantly, when an injury occurs.
 - [Download from our website](#)
 - [Request FREE gloss tri-folds from our office](#).
- Designate an occupational medicine clinic for work injury care. Please utilize the following resources:
 - [Identifying a Designated Medical Care Provider](#)
 - [Establishing a Designated Provider Relationship](#)
 - [Designated Provider Map Template](#)
- Resolve Obstacles to a successful return to work. Please utilize the following resources:
 - [How to Get a Return-to-Work in 3 days](#)
 - [Ensure a Successful Return to Work through Light Duty](#)
 - [What a Union Member Loses on Work Comp](#)

Need Program Assistance?

We are here to help you with questions or concerns about a workers' compensation claim, barriers to returning to work, or seeking medical treatment from an appropriate medical provider. Call UCWCP Member Services at (952) 851-5943 or [email](#) and a UCWCP staff will assist you.

Trustee In Transition

Farewell to Kent Peterson, CEO Bituminous Roadways . After serving 16 years as a Management Trustee (appointed by the MN Association of General Contractors in 2005); and 15 years as a board's Management Co-chair, Kent is resigning from the UCWCP Board of Trustees. As Kent said, "It is time for another employer to have the opportunity to learn about the inner workings and significant positive impact the work comp program has on the outcomes of our injured employees and our employer members." **Thank you, Kent for your dedicated service to the program .**

Congratulation to Richard (Dick) Morris, CEO of Fraser-Morris Electric. Dick has been a UCWCP Management trustee since 2017 (appointed by the MN National Electrical Contractors Association). He was elected Management Co-Chair at our recent December Trustee meeting. Thank you Dick for your willingness to serve.

Quick Links

[Program Website](#)

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[Program Benefits](#)

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As we enjoy the season of giving thanks, our Labor-Management Trustees and UCWCP staff express our sincere thanks for the support and confidence you have pleased in us to continue our 24-year mission: "Making Workers' Compensation Work Right for Minnesota's Unionized Construction Industry".

**May you and yours enjoy
Blessings in the New Year,**



Kevin Gregerson, Program Administrator

MAKING WORK COMP WORK RIGHT

www.ucwcp.com
